

- Institutions (including schools and workplaces) can also show ableism. Institutional ableism can be found in laws, policies, regulations, practices, and an institution's social and cultural norms. We all interact with different institutions every day.

Examples of institutional ableism:

- Physical barriers (i.e., buildings not have ramps and elevators, no interpreters available).
- Students who learn in different ways are seen as less intelligent, simply because they are not good at taking tests. This does not mean they are less intelligent, but that we are only measuring their intelligence in limited, narrow-minded ways.
- Employers being nervous to hire someone who uses a wheelchair because they're worried about the cost of accommodating that person.

Adapted from CA. Youth Leadership Forum for Students with Disabilities Curriculum.



Youth Organizing! Disabled & Proud
Project of California Foundation for Independent Living Centers
1000 G Street, Ste. 100 • Sacramento, CA 95814
(866) 296-9753 • (800) 900-0706 TTD
www.yodisabledproud.org

